

ORGANIZATIONAL CULTURAL ASSESSMENT

SDPI | Islamabad | 10 January 2012

Rs. 8,000 pp | 20% discount available

Registration deadline is 1st January 2012



TRAINER PROFILE

Mr. Muhammed Ali Imam Naqvi is currently heading the Organizational Development Department at Mobilink. A graduate of Lahore University of Management Sciences (LUMS), Alumni of Management Development Institute (MDI), Gurgaon, India and University of Engineering & Technology (UET), Lahore he has in-depth understanding of technical as well as business domains of the corporate environment.

In a career spread over 12 years, he has been exposed to multi-dimensional business processes ranging from organizational and leadership development, process improvement and efficiency enhancement, job and organizational structural analysis, talent management, competency modeling, quality control, ISO & 6-Sigma quality initiatives, IMS (ISO 9001:2000, ISO 14001, OHSAS 18000) auditing, internal training for quality & technical programs, equipment designing and plant operations.

His major areas of interest and expertise are organizational & leadership development, job evaluation & organizational structure analysis, six sigma, talent management and strategic HR practices. He has extensive experience of conducting both in-house and public trainings & developmental workshops on talent management, job evaluation, six sigma competence levels and competency framework.

REGISTER BEFORE 1ST JANUARY 2012

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INTRODUCTION

One of the most important building blocks for a highly successful organization and an extraordinary workplace is organizational culture. Organizations will ultimately get only as far as their organizational cultures take them. It is therefore imperative to drive the organizational culture, instead of being driven by the dominating cultures existing within the organization. A strong culture attracts, develops, engages, deploys and retains talent, resulting in exceptional organizational performance and customer satisfaction.

Assessing the drivers and influencers of the organizational culture, its improvisation and subsequent alignment with organizational strategic intents is paramount to attain competitive advantage and business leadership, in a constantly changing and complex business environment.

TRAINING METHODOLOGY

Interactive discussions on real business scenarios will take place and case studies will be used.

TARGET PARTICIPANTS

Senior management & leadership, HR Directors/Managers and OD professionals.

LEARNING OBJECTIVES

- Understand organizational culture & its strategic importance
- Learn key drivers & influencers of culture
- Gain in-depth understanding of cultural assessment & analysis using Denison's Wheel of Culture
- Go through a case study of a real organization, based on the results of their cultural assessment
- Learn how to develop, improvise on & sustain a desirable organizational culture

REGISTRATION FEE & DISCOUNTS

Rs. 8,000/- per person payable through crossed cheques/bank-drafts/pay orders in favour of Sustainable Development Policy Institute. **SDPI is exempted from income tax.** This fee will cover the cost of training material, stationery, lunch, teas, group photograph and certificate. **20% discount** for women, SDPI members, HRDN members on each nomination, students registering through their institutions and groups of two or more. One free seat is available to a nominee of the Press Club. 20% discount will be given on additional nominations. 15% discount is available for participants who have previously attended SDPI's workshop since 2009.

