



THEMATIC FORUM

HRDN invites you to a Thematic Forum organized on

“CREATING SPACE FOR WOMEN TO SPEAK OUT IN ORGANIZATIONS”

lecture by “DR. Fouzia Saeed”. In the session she will talk about her book “Women Working with Sharks” which is just launched on a specific case of sexual harassment in a UN organization and the subsequent retaliation that she and other ten complainants had to endure. The story is not only of one organization or of one woman. This is the story of every organization and every woman. The focus of the talk will be organizational culture, the norms of an organization the checks and balances of the accountability systems and finally the space for a woman to speak out on an issue like sexual harassment. She will discuss her case but will also make connections as to how organizations deal with it. One part of the struggle is to institute the mechanism but the other part is the social side of it. Dr Fouzia will focus on the organizational culture which is a product of the policies, mechanisms and the professional and social mind set of the larger system.

A brief profile of the respected speaker is given below;



Dr. Fouzia Saeed

She earned her PhD from the University of Minnesota, USA, and returned to Pakistan to pursue a career in social change. She has worked for the United Nations and other international development organizations. Her main identity remains her activist work on women's issues, social justice and democracy. She is currently the Director of Mehergarh, a human rights institute.

Who should participate?

Policy makers, organization heads, HR Managers, and all those who believe in gender equality and like to bring positive change in society.

We look forward to a very interesting session held on **Friday, 6th January 2012, 02:30pm to 5:00 pm** at, House # 41, Street 56, Sector F-6/4, Islamabad. Please confirm your participation to Ms. Maryam Khan Mahsud at maryam@hrdn.net latest by 4th January, 2012.



**Human Resource
Development Network**