



Third All Members' Meeting



Human Resource Development Network
Islamabad, Pakistan

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Human Resource Development

- International Networking
- Enhancing learning Experience
- Sharing Experiences
- Building Capacities
- Managing Expertise
- Creating Synergies
- Developing Partnerships
- Documenting and promoting best Practices
- Setting quality standards

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List of abbreviations

AKF	Aga Khan Foundation
FO	Farmer's Organizations
GDP	Gross Domestic Product
GIK	Ghulam Ishaq Khan University
HD	Human Development
HRD	Human Resource Development
HRDN	Human Resource Development Network
IP	Intellectual Property
JBIC	Japan Bank for International Cooperation
LFA	Logical Framework Analysis
LUMS	Lahore University of Management Sciences
MIT	Massachusetts Institute of Technology
NDP	National Drainage Programme
NGO	Non-Government Organization
NGORC	NGO Resource Centre
NRSP	National Rural Support Programme
NRSP-IRM	National Rural Support Programme- Institute of Rural Management
O & M	Operation and Management
OFWM	On Farm Water Management
PRA	Participatory Rural Appraisal
PTV	Pakistan Television
RSPN	Rural Support Programmes Network
SASMoN	South Asia Social Mobilization Network
SMU	Social Mobilization Unit
TNA	Training Needs Assessment
TOT	Training of Trainers
TV	Television
UNDP	United Nations Development Programme
WIPO	World Intellectual Property Organization
WTO	World Trade Organization
WSSD	World Summit on Sustainable Development
WUAs	Water Users Association

The HRDN would like to thank all the HRDN members and the Executive Committee for their support, which made this event a success. NRSP-IRM has been extremely helpful in supporting HRDN with the logistical arrangements for this event. Mr. Ghias M. Khan, Mr. Ghulam Hafeez and Mr. Hamid from SASMoN have also very graciously assisted HRDN with developing our new website in time for the event. ActionAid Pakistan, which was the very first sponsor of such events for HRDN, has always provided valuable support in the past as it has done again for this event. The ActionAid Interactive Theatre Group put up an engaging performance before the assembled audience-the last and the most appreciated event on the second day of the meeting. Finally, HRD Network would also like to thank the Aga Khan Foundation (Pakistan) for providing financial support for this meeting.

hampered our plans and our overseas members could not join us. But probably next year we will have members from foreign countries as well.

Coming back to the HRD Network, the list of achievements of the network is nothing compared to what the organizations have done from whom we have this distinguished gathering with us today. But sharing some of the accomplishments that we have been able to do with the very limited resources, we were able to get the network registered with the government.

Something that we were able to do was that we conducted a study for Japan Bank for International Cooperation and the result was that JBIC sponsored HRDN to present the results at the World Summit. Mr. Haq Nawaz Khan will be going shortly to attend the World Summit on Sustainable Development (WSSD) at Johannesburg. We have been lucky to have the Aga Khan Foundation support the Network for three years so that the HRDN will be able to have additional support staff, its own premises and we will be able to have our programme take off. And probably next time we might be able to host the gathering at our own premises.

As we have the Federal Minister with us, we would like to show our web site. Its not some thing very innovative but it is some thing that we call our own and some thing that can explain what the network is. Now I will explain some of the basic features of the website. As of today it has been uploaded. The website is informative in containing the basic information about the network, its history, mission, objectives etc. We would be able to provide email accounts to members who will not only have individual accounts but also their personalized pages that could be accessed from anywhere. It will provide an opportunity to the professionals in the development field to search the available resources through its search engine. Through this we have tried to provide a platform where you can find resource persons in various areas of HRD. Secondly, this site would serve as a portal for dissemination of information to members. The information regarding various activities, workshops, trainings would be sent to individual member accounts on the basis of fields opted earlier by the members. This will be a source of continuous information and our own staff will be doing this activity. Besides this it will feature training calendars of member organizations.



I would specially like to thank South Asia Social Mobilization Network (SASMoN) for developing this website.

Mr. Roomi Hayat requested the Federal Minister, Dr. Atta ur Rahman to award certificates of appreciation to the following individuals:

- ③ Mr. Mohsin Jamal for his invaluable contribution in setting a quality standard for the HRDN first Annual Report, all other publications and promotional material.
- ③ Ms. Aqeela Tahir for providing exceptional support to the Network, since its inception, in facilitating all its major events.
- ③ Mr. Ayub Munir for his extraordinary support to the Network conceptualizing and Materializing the souvenirs presented to the members from the 1st to the 3rd meeting.

Shields

Acknowledging the efforts of the donors and other member organizations, shields were presented to the following organizations

Representatives receiving the shield

- ③ Dr. Fauzia Saeed, Country Director
- ③ Mr. Agha Ali Jawad, General Manager

Organizations

- ActionAid Pakistan
- National Rural Support Programme

Mr. Roomi S. Hayat presented a shield to Dr. Atta Ur Rehman, Minister for Science and Technology.



Federal Minister for Science and Technology

In the name of Allah, the Most Beneficent, the Most Gracious.
Roomi Sahib, Dr. Fauzia Saeed, Jawad Sahib, Shandana Sahiba, Ladies and Gentlemen:

Assalam-o-Alaikum.

It was a pleasure for me to be here this afternoon at this gathering. I was also very pleased to be at the exhibition where I feel the talent of the field people from across the country has been displayed in a very impressive manner.

As of yesterday, I have also taken charge of the Ministry of Education, so today I will be talking about Human Resource Development, a subject very near to my heart and for which I have struggled throughout my life. I feel the real wealth of a nation is its youth and it is very critical for us to use all our resources to develop the tremendous amount of creativity that we have in our youth. The challenge for us is to use this creativity for the betterment of the quality of life and for the alleviation of poverty. For this, ample opportunities need to be provided to our youth to enable them to play their role in the development of Pakistan.

Literacy certainly is extremely important and without a certain level of literacy, progress is not possible. But alone literacy cannot bring development. We have many examples of countries where the literacy rate is 90% or above and yet development is not taking place.

To mobilize our resources, both public and private sectors have to play their role so that we can move forward as fast as possible. During the last two and a half years I have been trying my best in the Cabinet and outside to bring home the fact that the true development of any country depends on the development of education.

As I am also wearing another cap which happens to be heading a Ministerial level committee of 57 Islamic states, I have also been trying to mobilize across the Islamic World our community of scientists, educationists and engineers because that is what is required if we desire to come out from the present state of backwardness in the Islamic World and march towards progress.

It is unfortunate that the critically important role played by education is often not realized by planners. In fact it is the central piece of a jigsaw puzzle that combined with other facilities is necessary for development to take place. Literacy certainly is extremely important and without a certain level of literacy, progress is not possible. However this approach alone not enough. We have many examples of countries like Sri Lanka and Nepal where literacy rate is 90% or above yet they are not developed.

If your country possesses advanced technology, without the ability to market your technology and convert it into product and processes again development will not take place. And one of the reasons why Soviet Union broke up was because although they

Had a very high literacy rate had made great advances in sciences and technology, yet they were unable to market the existing technological components and consequently ran into tremendous economic problems.

The conclusion is that a country must have literacy and skill development at different levels, high quality education and linkages of the higher education sector with industry and economy. It is also very important to have a suitable climate for investment in the country. It is only when you put all these ingredients in the same pot that you get a nice curry and if even one of the ingredients is missing it will not taste good.

Today the world is knowledge driven. Countries, which possess knowledge, march forward -- and there it is a world of ideas, a world of creativity, of innovation, skills, a world where thoughts are far more importantI and it is this ability to translate new thoughts, new ideas into products and processes which takes a country forward

At another meeting earlier this year with the President and other Members of the Cabinet, I argued how important education and especially expertise in science and technology is for the economic development of a country. I compared the top Islamic countries with all their oil resources, with seventy percent of the world's oil and energy reserves, at least a quarter of the world's population with industrially advanced countries and found that the GDP of entire Muslim world put together is much lower than the GDP of small European countries like Austria, Holland etc.

We have a total number of 430 or so universities in the Islamic World as opposed to our 1000 universities in Japan.. And most of these 430 universities are in fact low-level colleges. So in fact what has happened is that the science and technological edge that we had a thousand years ago has now been lost, while the West achieved tremendous technological advancement. We are still beginning to realize the dynamics of new world. Today's world has seen an explosive growth of knowledge, which is taking place at a mind-boggling speed. The total quantum of knowledge since the world came into being will double in the next 8-10 years.

Due to the fantastic explosion of knowledge changes are taking place at a fast pace. We will see within our life times sudden transformations in every field of life be it communications, pharmaceuticals or genomic. It was just two years ago that we discovered the sequence of the human gene, the 2.3 billion base pairs in the field of genomic opening up new vistas in medicine, gene therapy and so on. And it is now the need of the hour to have pharmaceuticals designed according to your own genetic profiles as each one of us differs genetically from the others. We also differ from people living in the west where these tests were carried out.

So it's a rather magical world that we are living in. It is a world where truth is truly strange. However, for this magic to happen we have to have magic wands and these magic wands are nothing but education, nothing but top quality scientific institutions and the ability to use them for development. And this is where human resource development fits in. In the entire Islamic world, the highest GDP is that of Turkey, 185 billion dollars; Saudi Arabia has 125 billion dollars, Malaysia has about 145 billion dollars.