

HRDN *E-News*

In This Issue

- Thematic Forum on "Climate Change"
- First Summit 2012 of HRDN Member Organizations
- Meeting of HRDN City Chapters
- Summer Internship Programme (SIP)
- Training On Quality Proposal Writing
- Thematic Forum on "Pay your Tax and Set your Country Free"
- Thematic Forum on "Green Jobs"
- Meeting of Peshawar City Chapter
- Experience Sharing of Learning Event
- 2nd Trainer's JAM 2012
- 4th International HRD Congress

Human Resource Development Network (HRDN) is a unique membership based network of Individuals and Institutions working towards Human Resource Development and Management in Pakistan and abroad. The members include professionals and organizations from development, Govt., academic, corporate and media sectors. Currently the membership is around 900 individuals and organizations. The network acts as strategic think-tank for Human and Institutional Development. Established in 1999 the network was registered under Societies Act 1860 in 2001. HRDN is an IMCP, PCP and ISO 9001:2008 certified network with the aim to establish quality in Human Resource Development.

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FORWARD

Updates of the Month:

Thematic Forum on "Climate Change Concerns of Pakistan"



HRDN conducted a thematic forum on Friday, June 8, 2012 at HRDN Secretariat, Islamabad and the topic was "Climate Change Concerns of Pakistan" which was conducted by Mr. Saadullah Ayaz from IUCN. The session covered the key

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concern areas regarding climate change and what individuals can do about this and what organizations can do. People from various organizations with similar interest participated and were enlightened with present climate situation in the country and around the world. It generated an interesting debate involving policies and their implementation as well as individual responsibility. The session was adjourned with a question in every mind about what an individual can do and what as a civil society the collective forum can do, as every organization is working in isolation by itself. Unless there is coordinated effort, things can't change for better.



First Summit 2012 of HRDN Member Organizations



This was the first time HRDN organized an event exclusively for the Organizational Members in addition to the Annual All Members Meeting. First Summit 2012 of HRDN Member Organizations was scheduled on June 15, 2012, at the Hall of "Iqra University, Islamabad". Ms. Robeela Bangash (BOD and Founder Member of HRDN) gave a welcome speech followed by Ms. Fauzia Malik's presentation on new initiatives taken up by HRDN.

Key component of the agenda was working sessions regarding the current and expected benefits of organizational members from HRDN. This session was facilitated by Dr. Manzoor Awan from Sungi Development Foundation, who is previously represented Sungi in HRDN BoD and is the Focal Point for all City Chapters. Another working session was conducted to assess and review the membership fee of Organizational Members, both joining fee as well as annual fee. This session was facilitated by Mr. Waqar Haider Awan, lifetime professional member and ex-BoD member of HRDN.

Member Organizations participated from different provinces and valuably included their point of view and suggestions to make HRDN the biggest and strongest network. A consensus was developed on the point that HRDN needs to become safeguard

for all the member organizations, especially for difficult times and conveying their point of view at different fora. The First Summit 2012 HRDN Member Organizations was an extremely productive event and highly appreciated by all the participating members. Participation could be much stronger and larger if all the CEOs could participate. Hopefully in the next summit it will be possible.

Meeting of HRDN City Chapters

On the day of 2nd Summit, June 15th; the afternoon session was conducted with the focal persons of City Chapters. This was facilitated by Dr. Manzoor Awan being the Focal Person of all City Chapters. Based on the pre-meeting communication of Dr. Manzoor with all focal persons, meetings of members were planned at the city chapters by some of the focal points. Interesting new dimensions have come up. The meeting report will be circulated with all members and the agenda will continue on that. HRDN secretariat will also need to initiate and follow up on the meetings at City Chapter level.

Summer Internship Programme (SIP)



HRDN & IRM under MoU jointly launched a wonderful initiative “Summer Internship Programme” for youth and new professionals across Pakistan to groom their skills. SIP provides an independent research and learning experience under the direct mentoring of the established experts. More than 300 hundred applications were received and above 100 candidates were short listed after test and interview. The six weeks internship program will started on 18 June 2012 and will complete by end July. At the start of the internship program there will be an Orientation Session for the interns in Islamabad and all the other major locations on the same day. Selected students were extremely excited to join their respected offices. For regular details you may visit:

<https://www.facebook.com/#!/SIP.Pakistan>



Upcoming Avenues

Training On Quality Proposal Writing



To make proposals distinguished and to make them more appealing; one must get acquainted with the basic skills of writing quality proposals. HRDN is conducting a much awaited training on "Quality Proposal Writing" on July - 6, 2012 at HRDN secretariat. The training will be conducted by a well experienced and well known senior trainer and consultant with a vast experience in this regard "Ms. Tanya Khan". She is a Professional BoD member of HRDN. Join if you want to learn the magic. For details you may check www.hrdn.net and HRDN on face book:

on <https://www.facebook.com/#!/pages/Human-Resource-Development-Network-HRDN/301658084646>

Thematic Forum on" Pay your Tax and Set your Country Free"

HRDN invites you to a thematic forum on why should you pay taxes, what it does it mean, how can we help our country in the current economic crisis? We need to become socially and nationally responsible citizens. This forum will be planned in third week of July and the Resource Person will be Dr. Noor Fatima, who is an academician and researcher, analyst and a writer. She has been in HRDN BoD as a professional member. She has good research and analysis on the subject and is committed to help us change our attitudes and behaviors towards the betterment of our own country. Kindly join this very interesting, challenging and motivating session. This is a very important forum for all of us who are committed to build Pakistan and are proud to be called Pakistanis. The session will

be organized at HRDN Secretariat

Thematic Forum on “Green Jobs”

HRDN invites you to a thematic forum on “Green Jobs”. This would be of great interest to all those who would like to support the environment and are working on the relevant aspects. Let discuss how to turn the challenge posed by Climate Change into opportunities for jobs and livelihood. The Resource Person will be from ILO, as it is a global theme of ILO to work on Green Jobs. HRDN is looking forward to see you at this very interesting session in second week of July, 2012. Venue: HRDN Secretariat, Islamabad.

Meeting of Peshawar City Chapter

A very important meeting of HRDN Peshawar City Chapter is scheduled on July 23, 2012 at CRDO office, University Town, Peshawar. The main objective of the meeting is to chalk down benefits and requirements expected from HRDN with respect to individual members and organizations. It will be extremely important that majority of the individual members should join this meeting and the Organizations should be represented by both CEOs and their Focal Person (Senior Manager). The meeting is also to come up with a strategy to plan joint initiatives and activities. It is the time when the network members should join up the force and build a unit that benefits and supports each other as a together as a stronger network. The meeting agenda will be shared through email and the meeting will conclude with Iftar.

Experience Sharing of Learning Event on “Resuming Education in Flood and Militancy Affected Areas”

HRDN has organized a sharing of learning event on Resuming Education in Floods and Militancy Affected Areas on July 27, 2012 at the HRDN secretariat. Through a documentary and a presentation HRDN will share the experiences of already completed in South Punjab and on-going project in Mohmmmand Agency, FATA. It will be followed by group discussion about challenges in the area and coping strategies. Senior Professionals on Education from different organizations are invited to be a part of this important sharing event. The objective is not only to share the learning but develop long term strategies to promote and strengthen education. Representatives of INGOs and donor agencies will all be invited to this extremely important occasion.

2nd Trainer’s JAM 2012



HRDN members are ready with keen interest to join the 2nd Trainer's JAM on traditional learning techniques. It will be a wonderful experience for trainers to re-energize themselves with this inspiring learning opportunity. During the 2nd JAM, on July 3rd will be a Conference on "Climate Change- point of Concern" that is focused on post Tsunami cultural learning's of the people to cope with such disasters. HE Ms. Seema Illahi Baloch, The High Commissioner of Pakistan has consented to be the Chief Guest at the conference. The conference will be in Kandy; however the participants will visit Colombo and Kandy from July 1-6, 2012.

"4th International HRD Congress 2012" – September 2012



Major environmental issues currently confronting Pakistan in which Climate change is one of the greatest environmental issues of our time. Considering the adverse effects of the climate impacting the socioeconomic development of the country, HRD network is organizing the "4th International HRD Congress" on the theme of "Climate Change Adaptability" in September 2012. The Congress will have national and international scholars as panelists and discussants will be attracting a great audience, the media, development professionals from Pakistan and abroad, academicians and students. HRDN look forward to its member organizations to join hands in this extremely important event as the topic is of extreme importance to all.