



# Peace and Cultural Diversity



**MAY PEACE PREVAIL ON EARTH**



# Message of the CEO

First and foremost, it's important to safeguard various forms of cultural expression, particularly those of minority groups, to prevent them from being washed away by the trend towards uniformity that comes with globalisation. Because they are crucial components of defining both individual and group identities, their preservation comes under the category of regard for human dignity.

No two people are alike. Each person is unique, and the individuality of a "person" is formed by a variety of factors, such as gender, skin colour, societal, cultural, and geographic heritage, place of residence, faith, belief, and physical traits. We are encouraging actions that respect and acknowledge various personalities because of this. As a result of the wisdom and sensitivities that come from various personalities, we think that our organization will ultimately accomplish its exceptional "adaptability" and "sustainability" for a wide variety of international clients and marketplaces. For HRDN, who has long embraced the idea of "Network, Share, Learn and Grow" and a goal to help people realize their ambitions and aspirations through developing skills.

I wish we could all learn from the peacemakers in our community and put those teachings into practise right away, not tomorrow or next week. If we have confidence in our own abilities, take the initiative to promote peace in our surroundings, and actively involve others in this



# EDITOR'S NOTE

I strongly believe that the only way to combat the hate currently prevalent in the world is to disseminate a message of love, peace, and unity. "Peace and love" is not a term from the '60s. It's imperative that our society start thinking differently, and this is definitely the case. We cannot keep fighting violence with violence, hatred with hatred, and strife with hostility.

It's time for us to stand up, rise up, and come together to stop all the violence, racism, sexism, homophobia, and other forms of hate that are presently taking place in this country by letting the rest of the world know that we will not stand for it. It's known as handling others with respect.

Cultural diversity brings vital spiritual, social and economic benefits, Secretary-General Ban Ki-moon said today, urging people to take steps in their own lives to strengthen the connections they have to each other.





**We all have  
a role to  
play in  
fostering  
peace.**



# WHAT IS CULTURE DIVERSITY?

A community or group that consists of many distinct individuals is said to have cultural diversity. These individuals come from various nations, racial groups, and faiths, and they also hold various hobbies, aptitudes, and worldviews.

Dr. Caleb Rosado, a sociologist who focuses in diversity and multiculturalism, outlined key acts that constitute multiculturalism:

- Acknowledging the rich variety of cultures, showing regard for those distinctions,
- Recognizing the legitimacy of various cultural manifestations and contributions, and appreciating what other cultures have to give
- To achieve unity through variety, people must be empowered to improve themselves and others by being critical of their own biases. They must also be encouraged to celebrate rather than just tolerate variations.

## WHAT ARE THE BENEFITS?

Diversity has a lot of advantages. The primary benefit is that it promotes tolerance and breaks down unfavorable perceptions among various groups of people. This is crucial because, according to the UN, 1/3 of the world's main disputes have a cultural component.

Cultural diversity not only fosters harmony but also makes our society more fascinating to live in. Different societies each have their own ideas and pursuits, which they can combine to present different approaches to problems. People from various countries can provide us with unique insights into things like music, art, history, faith, language, and more.



# Pakistan – A land of Cultural Diversity

Diversity in Pakistan refers to the various ethnic groups, customs, dialects, religions, and ways in which those religions are interpreted. It is something that cannot simply be ignored. Such a truth has occasionally presented difficulties in the form of conflict and discontent as a result of denial or suppression.

Therefore, it is crucial to first understand and acknowledge the various nations, dialects, ethnicities, faiths, and/or perspectives that make up our society. Then, by owning, respecting, and celebrating the distinctions between the groups, we need to act on many levels to turn the variety of the community into power. To change educational methods at various levels, including legislation, textbooks, school administration, and classroom instruction and learning, multidimensional measures are needed.

## Pakistan's Intriguing Cultural Diversity

Pakistani culture, whether it be in terms of ethnicity, languages, music, crafts, or even cuisine, emanates variety and energy in all of its manifestations.

## Ethnic Groups

Different ethnic groups can be found in Pakistan according to location, faith, language, and culture. Baloch, Brahui, Sindhi, Punjabi, Muhajir, Saraiki, Memon, Kalashi, Balti, Wakhi, Afghani, Kashmiri, and Hindkowan are a few of the current ethnic groups.





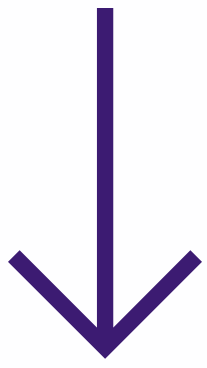
74 languages are spoken in Pakistan; Urdu being the national language. Of these 74 languages, the main provincial languages are Pashto (Pakhto), Sindhi, Punjabi, and Balochi. Few other widely spoken languages are Brahui, Saraiki, Balti, Hindko, Kashmiri, Gujari, Shina, Burushaski, Wakhi, and Khowar.

Every Pakistani is pleased of the diverse and abundant music produced in their country, which is a true treasure. Sufi music, Qawwali, and Ghazal are among the many types of music produced in Pakistan, and these genres are well-known around the globe thanks to performers like Nusrat Fateh Ali Khan, Mehdi Hassan, Noor Jehan, and the Sabri brothers. Rahat Fateh Ali, Atif Aslam, and numerous other artists have created some outstanding modern music that is well-liked by listeners all over the globe. Musicians in the past and present have satisfied their thirst for sound by experimenting with pop, rock, jazz, folk, blues, and country. Music is not only limited to academic categories.

The creativity and confidence of a nation can be seen in its crafts. Like all other facets of traditional legacy, Pakistani crafts are diverse. Pakistani arts and artwork display a wide variety of art styles. The Pashmina from KPK and GB, embroidery from Punjab, Rilli and Ajrak from rural Sindh, handcrafted rugs and carpets from Balochistan, calligraphy, truck art, copper work, silverwork, jewellery, pottery, and wood sculpture, to mention a few, are just a few examples of the diverse crafts. Pakistani craftsmen are well known throughout the globe for their expert work, which is valued for its distinctiveness everywhere.







Peace cannot  
be kept by force.  
It can only be  
achieved by  
*understanding.*

Albert Einstein



## PEACE AND PAKISTAN

Pakistan has seen a rise in violence and extremism as a result of growing intolerance for diversity and limited state ability to avoid, control, and settle conflict. The U.S. Institute of Peace helps a network of regional groups evaluate how well media, the arts, culture, and education function as engagement tools for promoting peace. The Institute also supports efforts to improve democratic organizations and governance, works on reforming the police and the judiciary, and encourages women's participation in the formulation of security sector policy. For practitioners and lawmakers, evidence-based study and analysis offers direction.

### USIP Local Funding for Peace in Pakistan

The U.S. Institute of Peace funds initiatives and studies that advance its goal of fostering lasting peace in South Asia. To help people and organizations avoid, lessen, and end violent conflict, the center offers analysis, character-building, and tools. USIP provides money for three types of projects in Pakistan, from those that try novel, experimental theories to those that assist national and foreign organizations with policy-relevant research.





# PEACE AND PAKISTAN

## USIP Local Funding for Peace in Pakistan

The following three forms of funding:

- The Peace Innovation Fund was created to fund innovative, cutting-edge theories that explore fresh perspectives on reconciliation.
- The Peacebuilding Practitioners' Fund, aids reputable organizations of civic society.
- The Peace and Conflict Research Fund, which supports local and foreign collaborators in their work of undertaking and writing about policy-relevant research





# ACTIVITIES BY HRDN

## Training on “Anti Money Laundering and Combating Financing of Terrorism” – AML/CFT

May 30-31, 2022

A two-day training session on "Anti Money Laundering and Combating of Financing for terrorism- AML/CFT" was conducted at HRDN. The training was designed to provide the professional with an in-depth understanding of the latest amendments in the legal and regulatory framework for banks and other organizations in light of recent amendments in the AML/CFT Law in Pakistan to comply with FATF recommendations and standards. Mr. Kamran Hyder, Joint Director- Banking Policy & Regulation Department of State Bank of Pakistan, lead trainer, equipped the participants with relevant subject specialized knowledge and information. The training was attended by 27 participants from the finance, audit, and compliance department of different development sector organizations:







# 21 Annual Trainers' Retreat – ATR

## Baku, Azerbaijan

21-25, May 2022

The 21st ATR to Azerbaijan was conducted after a long break of COVID-19. The 32 members delegation explored the nature, heritage and culture of Baku and Gabala at Azerbaijan from 21-25 May 2022. Keeping in view the International Day on Cultural Diversity and Youth the Conference at the local hotel at Baku was held titled, "Youth as Ambassador for Cultural Diversity and Peace"

The main goal of the Annual Trainers' Retreat is to provide trainers a chance to get together once a year, learn about recent developments and emerging ideas in the field of human resource development, and expand their skills and knowledge via the sharing of ideas and viewpoints. 32 attendees travelled this year from the Organizational, Professional, and General membership categories to ensure the meeting was a success.







# Seminar at COMSATS University Academia-Industry Linkages: "Challenges & Opportunities for Fresh Graduates in Job Market." June 15, 2022

"Collaboration between the industrial and educational sectors is increasingly important for a successful national innovation system. As HRDN and COMSATS University have signed a memorandum of understanding, HRDN conducted a session there for bachelor-level students who would benefit from the chances for professional growth in the public and private sectors. The seminar was conducted by Mr. Arshad Akif, CEO of the AKS organization, to increase students' awareness and knowledge. More than 22 students attended the event, and the questions and answers part was managed superbly.







# Membership Acceptance Committee- (MAC) Meeting June 02, 2022

The membership Acceptance Committee meeting was held on June 02, 2022, at HRDN secretariat and chaired by Mr. Arshad Akif, Member MAC.





# Finance Committee (FC) Meeting

## June 20, 2022

The Finance committee meeting was held on June 20, 2022.

The meeting was chaired by Mr. Faheem Siddique, all the members were present in the meeting. Mr. Bilal Azher- shared the budget for 2021-2022 for review and also presented the proposed budget for the year 2022-2023. The Finance committee approved the proposed budget and advised it to be put up to the upcoming BoD for approval by the HRDN Board of Directors.





## FUTURE OUTLOOK

- Update on Audit Committee(AC) Meeting
- Knowledge sharing and information Dissemination
- Plantation Campaign-2022 “Plant for Pakistan”
- Summer Internship 2022
- Coordination Meeting at Aiwan-e Saadr for Breast Cancer (BC) Campaign

“It isn’t enough to talk about peace. One must believe in it. And it isn’t enough to believe in it. One must work at it.”

*Eleanor Roosevelt*





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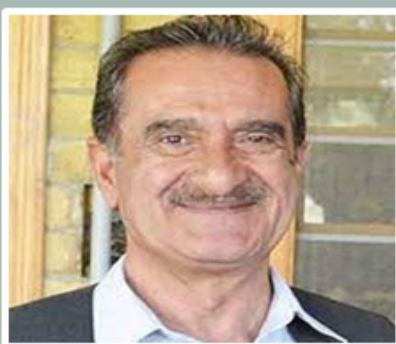
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